

## Modern Day Slavery and Human Trafficking Policy Statement

Harrabin Construction Limited acknowledges the provisions of the Modern Slavery Act 2015 and will ensure transparency within its organisation and with suppliers of goods and services to the organisation.

We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Training on this policy, and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and training is updated as necessary.

The Company will undertake responsibility for implementing this Policy Statement and its objectives.

This Policy Statement will be reviewed and published annually.

Signed by: Brian Harrabin

Date: 12<sup>th</sup> November 2019